

A regular meeting of the Board of Education of South Huntington Union Free School District was held on Wednesday, September 3, 2014, in Conference Room B of the Administration Building, 60 Weston Street, Huntington Station, New York.

**Present:**        **Board Members:**

President  
Vice President

Mr. Kaden  
Mr. Ciappetta  
Mrs. Brieff  
Mrs. Carey  
Mrs. DeGaetano  
Mrs. LaCara  
Mr. Nitkewicz

**Staff:**

Superintendent of Schools  
Deputy Superintendent  
Asst. Supt. for Personnel and District Services  
Asst. Supt. for Instruction and Curriculum  
Business Administrator  
District Clerk

Dr. Bennardo  
Ms. Harris  
Dr. Centamore  
Dr. Bloom  
Mr. Light  
Mrs. Hammond

**Call to Order:**        Mr. Kaden opened the meeting at 6:30 p.m.

**Executive Session:**    Motion by Mr. Nitkewicz, seconded by Mr. Ciappetta, be it Resolved that the Board go into Executive Session to discuss the employment history of a particular person.  
Motion carried unanimously.

Motion by Mrs. LaCara, seconded by Mrs. DeGaetano, be it Resolved that the Executive Session be adjourned.  
Motion carried unanimously.

Mr. Kaden opened the Business Meeting at 7:35 p.m. and led the audience in the Pledge of Allegiance.

**Adoption of Agenda:**        Motion by Mrs. Carey, seconded by Mr. Nitkewicz, be it Resolved that the revised tentative agenda be adopted.  
Motion carried unanimously.

**Motion on Minutes through Schedule of Bills (Warrants):**    Motion by Mrs. Brieff, seconded by Mr. Nitkewicz, be it Resolved that the Board of Education of the South Huntington Union Free School District approve the following items:

**Minutes:**                Minutes of Board meeting held on July 1, 2014.

<b>Schedule of Bills (Warrants):</b>	General Fund	Warrant 19	\$ 1,445,244.00
	"	20	413,540.09
	School Lunch	5	45.28
	"	6	1,200.00
	Special Aid	6	19,942.26
	2003 Bond	2	852.34

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General Fund	Warrant 17	\$1,618,474.46
"	18	68,072.40
"	V000	(629.40)
"	V000	(1,888.20)
Special Aid	5	77,232.18
2003 Bond	1	80,032.80

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General Fund	Warrant 13	\$ 6,581.48
"	14	99,454.52
"	15	121,398.85
"	16	95,740.73
"	V000	(126.00)
School Lunch	4	327.70
Special Aid	4	180,053.44
Scholarship	1	1,000.00
"	V000	(1,000.00)

**Vote on Minutes through Schedule of Bills (Warrants):** Mr. Kaden asked for any additional comments or questions on the above items, and then called for a vote on the motion.  
Motion carried unanimously.

**Lease Modification with Spirit of Huntington/New Media Marketing:** Motion by Mr. Nitkewicz, seconded by Mrs. LaCara, be it Resolved that the Board of Education of the South Huntington Union Free School District hereby approves the lease modification as outlined on the proposal dated August 3, 2014, a copy made part of these legal minutes, p. 272-274.  
Motion carried unanimously.

**Resolution to Remove Restriction on Amount for Transfer from Excess Fund Balance to Reserves:** Motion by Mrs. Carey, seconded by Mr. Nitkewicz, be it Resolved that the Board of Education of the South Huntington Union Free School District does hereby remove the restriction on the amount authorized for transfer from excess fund balance to reserves for the fiscal year ending June 30, 2014, which had been approved at the Organization Meeting of July 2, 2013; and  
Be it Further Resolved, that the Board of Education does hereby give this authorization one time only for the aforementioned purpose.  
Motion carried unanimously.

**Donation of Two  
GEM Electric Cars  
by the Town of  
Huntington:**

Motion by Mrs. LaCara, seconded by Mrs. Brieff, be it Resolved that the Board of Education of the South Huntington Union Free School District does hereby accept the donation of two GEM (electric) cars by the Town of Huntington.

Motion carried unanimously.

Mr. Kaden asked that a thank you letter be sent to the Town of Huntington.

**Recommendations  
for Placement by  
CSE/CPSE:**

Motion by Mr. Nitkewicz, seconded by Mrs. LaCara, be it Resolved that the Board of Education of the South Huntington School District, having reviewed minutes of the Committee on Special Education dated March 27, 28, April 7, 10, 11, 22, 23, 24, 28, May 1, 6, 7, 8, 14, 19, 20, 21, 23, 27, 28, 29, June 2, 3, 4, 5, 6, 9, 11, 16, 17, July 16, 22, 30, August 4, 6, 11, 13, 15 and 18, 2014, and the Committee on Preschool Special Education dated August 6, 12, 14, 19 and 26, 2014, is satisfied that the procedures of Chapter 853 of the Education Law were followed and accepts the recommendations for placement set forth, copies made part of these legal minutes, pp. 275-312.

Motion carried unanimously.

**Confidential  
Personnel  
Resolution:**

Motion by Mr. Nitkewicz, seconded by Mrs. LaCara, be it Resolved that the Board of Education of the South Huntington Union Free School District does hereby approve the confidential personnel resolution, a copy made part of these legal minutes, p. 313-314.

Motion carried unanimously.

**Approval for  
Superintendent of  
Schools to Select  
and Assign a  
Special Compliance  
Officer:**

Motion by Mrs. LaCara, seconded by Mr. Ciappetta, be it Resolved that the Board of Education of the South Huntington Union Free School District hereby approves the Superintendent of Schools to select and assign a Special Compliance Officer to investigate a certain matter, effective immediately. The selected Special Compliance Officer will then be formally appointed at the next regularly scheduled Board of Education meeting. The district agrees to protect and indemnify the Special Compliance Officer, in the event of adverse litigation against him/her arising out of the performance of his/her duties as Special Compliance Officer.

Motion carried unanimously.

**Personnel:**

Motion by Mr. Ciappetta, seconded by Mrs. LaCara, be it Resolved that the Board of Education of the South Huntington School District, having reviewed the recommendations of the Chief School Administrator, is satisfied that the provisions of Section 3012 of Education Law were followed, and thereby accepts those recommendations as set forth in schedules made part of these legal minutes, pp. 315-338, and authorizes implementation thereof:

Schedule 2 - Probationary Appointments (Instructional)

Schedule 5 - Part-time Appointments (Instructional)

**Personnel:  
(Continued)**

Schedule 7 - Temporary Replacement Appointments (Instructional)  
 Schedule 8 - Re-Employment to Positions (Instructional)  
 Schedule 9 - Coaching/Extracurricular Appointments (Instructional)  
 Schedule 10 - Temporary/Seasonal Appointment (Non-Instructional)  
 Schedule 11 - Terminations (Instructional)  
 Schedule 12 - Leaves of Absence; Ext. of Sick Leave  
 Schedule 13 - Salary Change (Instructional)  
 Schedule 15 - Appointments (Non-Instructional)  
 Schedule 16 - Terminations (Non-Instructional)  
 Schedule 17 - Leaves of Absence (Non-Instructional)  
 Schedule 19 - Temporary/Seasonal Appointment (Non-Instructional)  
 Schedule 20 - Re-Appointments (Non-Instructional)  
 Schedule 22 - Substitute Employee Appointments (Inst./Non-Inst.)

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Schedule 2 - Probationary Appointments (Instructional)  
 Schedule 5 - Part-time Appointments (Instructional)  
 Schedule 9 - Coaching/Extracurricular Appointments (Instructional)  
 Schedule 11 - Terminations (Instructional)  
 Schedule 12 - Leaves of Absence; Ext. of Sick Leave  
 Schedule 13 - Salary Change (Instructional)  
 Schedule 15 - Appointments (Non-Instructional)  
 Schedule 16 - Terminations (Non-Instructional)  
 Schedule 17 - Leaves of Absence (Non-Instructional)  
 Schedule 18 - Re-Employment to Positions (Non-Instructional)  
 Schedule 22 - Substitute Employee Appointments (Inst./Non-Inst.)

Approved – Board Packet of August 15, 2014

Schedule 2 - Probationary Appointments (Instructional)  
 Schedule 5 - Part-time Appointments (Instructional)  
 Schedule 11 - Terminations (Instructional)  
 Schedule 13 - Salary Change (Instructional)  
 Motion carried unanimously.

**Information and  
Reports:**

1. Thank you letter to all extended school year students from Dr. Bennardo re invitation to closing ceremony
2. Letter to students who attended the Adelphi summer dance camp from Dr. Bennardo
3. Letter to students who attended the marching band camp at Farmingdale University from Dr. Bennardo
4. Letter to Parents/Guardians from Ms. Acker re "Red, White and Blue Day"
5. Invitation to Oakwood's Red, White and Blue Day Ceremony
6. Personnel Posting (1)
7. Memo to the Board of Education and Superintendent from Ingerman Smith L.L.P. re The Smart Schools Bond Act of 2014
8. Proposed Bylaw Amendments and Resolutions and Voting Delegates Guide for the NYSSBA Annual Convention
9. News articles: *The Long-Islander*, 8-21-14

**Information and  
Reports:  
(Continued)**

Information Sent to Board Week Ending August 22, 2014

1. 2014 Data Overview
2. 2014 Grade 3-8 Country Rank
3. Letter to Parents/Guardians from the Cabinet re Important Information for the 2014/2015 School Year
4. Memo to Mr. Kaden from Mr. Light re Audit Committee Agenda, August 26, 2014
5. Memo to Dr. Bennardo from Dr. Bloom re Field Trip Date Change
6. Letter to Students and Parents from Ms. Acker re SAT Review Sessions
7. Letter to Whitman Students and Parents from Ms. Acker re Opening Day Information
8. Memo to the Cabinet and Board of Education from Mr. Smith re 2<sup>nd</sup> Summer Mailing Packet
9. Parent Opening Day Mailing from Silas Wood Sixth Grade Center
10. Personnel Postings (5)

Information Sent to Board Week Ending August 15, 2014

1. Memo to Dr. Bennardo from Mr. Light re Meeting Minutes of Facilities Committee Meeting on July 29, 2014
2. Personnel Posting (1)

**Committee  
Updates:**

None given.

**Comments from  
Board Members  
and Staff:**

Mr. Nitkewicz stated that he had the privilege of being at the high school that morning and walked the halls as a parent on his son's first day as a high school student. Mr. Nitkewicz gave special praise to Jacqueline Harris because of her efforts in setting up the life skills room at the high school. Mr. Nitkewicz noted that he posted a picture on Facebook of his son sitting in the den of the life skills room and South Huntington received a lot of praise regarding this big fix for a very small amount of money. Mr. Nitkewicz thanked Ms. Harris and the administration. Ms. Harris thanked Mr. Nitkewicz but stated that she would be remiss in not mentioning the work of Larry Light, Kevin Kennedy, Matt Krivoshey, Dr. Bennardo, Daniel Lombardo, and the Walt Whitman High School custodians. Ms. Harris noted that it was a real team effort and being a part of the team is what makes our district an amazing place. Mr. Light reported that the architects did the work pro bono. Ms. Brieff commented that she would love to see the room.

Mr. Ciappetta reminded the audience that this Sunday was SHEF's Family Fun Day. Mr. Ciappetta made note of the fact that the pools would be open. Mrs. Carey arranged for administrative and principal participation in the dunk tank this year. Mrs. Carey noted that Dr. Bennardo would again be in the dunk tank. Expected participants were Mr. Callahan, Mr. Smith and Ms. Kenney, among others.

**Voice of the Residents:**

Visitors were invited to participate.

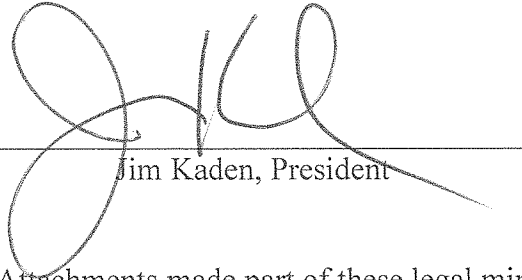
James Beck, a member of the daytime Walt Whitman High School security guards, thanked Dr. Bennardo and the Board of Education for the opportunity to address the Board. Mr. Beck, speaking on behalf of the Walt Whitman daytime security guards, made reference to a letter dated March 23, 2011, addressed to Dr. Thomas Shea, Ms. Kathleen Acker and the Board of Education regarding a reduction in pay of 22% in 2011 for the daytime security guards. Mr. Beck noted that the daytime security guards were the only employees who received a reduction in pay. Mr. Beck stated that since that time the security guards had safeguarded the school without any major incidents. Mr. Beck noted that the majority of the daytime security guards had more than twenty-five years of law enforcement experience and many had resigned due to the reduction in pay. Mr. Beck concluded his statement with a synopsis of all national school-related shootings that had taken place since 1980 and thanked the Board for their time and stated that he appreciated it. Charles Dispenzieri stated that their unit had never received a reply to their March 23, 2011, letter and asked if the Board had a response. Dr. Bennardo responded that the district would not negotiate in public. Mr. Nitkewicz noted that there was a collective bargaining process and stated that the district would never negotiate in public. Mr. Nitkewicz made note of the fact that many bargaining units had experienced their members being excessed. A brief exchange took place between Messrs. Nitkewicz and Dispenzieri regarding a conversation that took place that morning at Walt Whitman High School between the two men. While at the high school on an errand for his son, Mr. Nitkewicz was asked by Mr. Dispenzieri why the reduction in pay took place four years ago. Following the exchange, Mr. Dispenzieri expressed dissatisfaction with the offer that was on the table and how slowly the negotiations process had been taking. Mr. Kaden stated to Mr. Dispenzieri that the district would negotiate at any frequency the unit wanted. Mr. Kaden also remarked to Mr. Dispenzieri that they could pursue this matter with PERB. As the exchange continued, Dr. Bennardo reiterated that the district would not discuss negotiations in public. Mr. Ciappetta made note of the fact that every bargaining unit had experienced givebacks over the past years during the difficult fiscal times.

**Executive Session:**

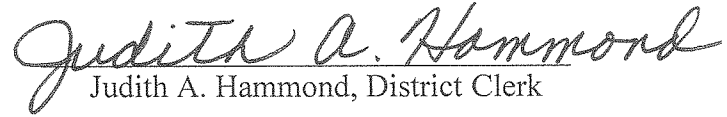
Motion by Mr. Nitkewicz, seconded by Mrs. Brieff, be it Resolved that the Board of Education go into Executive Session to discuss the employment history of a particular person.  
Motion carried unanimously.

Motion by Mr. Ciappetta, seconded by Mrs. Carey, be it Resolved that the Executive Session be adjourned.  
Motion carried unanimously.

**Adjournment:** The meeting was declared adjourned at 9:20 p.m.



Jim Kaden, President



Judith A. Hammond, District Clerk

Attachments made part of these legal minutes, pages 272 through 338.