

June 17, 2015

A regular meeting of the Board of Education of South Huntington Union Free School District was held on Wednesday, June 17, 2015, in the Performing Arts Center at Walt Whitman High School, 301 West Hills Road, Huntington Station, NY

**Present:**        **Board Members:**  
Vice President

Mr. Ciappetta  
Mrs. Brieff  
Mrs. Carey  
Mrs. DeGaetano  
Mrs. LaCara  
Mr. Nitkewicz

**Staff:**

Superintendent of Schools  
Deputy Superintendent  
Asst. Supt. for Personnel and District Services  
Asst. Supt. for Instruction and Curriculum  
Business Administrator  
District Clerk

Dr. Bennardo  
Ms. Harris  
Dr. Centamore  
Dr. Bloom  
Mr. Light  
Mrs. McLean

**Absent:**        President

Mr. Kaden

**Call to Order:**        Mr. Kaden opened the meeting at 6:30 p.m.

**Executive Session:**        Motion by Mr. Ciappetta, seconded by Mr. Nitkewicz, be it Resolved that the Board go into Executive Session to discuss the employment history of a particular person.  
Motion carried unanimously.

Motion by Mrs. Brieff, seconded by Mrs. DeGaetano, be it Resolved that the Executive Session be adjourned.  
Motion carried unanimously.

Mr. Ciappetta opened the Business Meeting at 7:30 p.m. and led the audience in the Pledge of Allegiance.

**Adoption of Agenda:**        Motion by Mrs. LaCara, seconded by Mrs. DeGaetano, be it Resolved that the revised tentative agenda be adopted.  
Motion carried unanimously.

**Approval of WWHS Scholarships:**        Motion by Mr. Nitkewicz, seconded by Mrs. LaCara, be it Resolved that the Board of Education of the South Huntington Union Free School District hereby authorizes disbursement of scholarship awards from the Trust and Agency Account to those listed in Mr. Varlamos' memo dated June 1, and June 15, 2015, and Dr. Bennardo's memo dated June 17, 2015, copies made part of these legal minutes, pp. 1359-1361.  
Motion carried unanimously.

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**Unveiling of  
District Logo:**

Dr. Bennardo shared with the audience that it was the Board of Education's intent to update the District's 21<sup>st</sup> Century logo to one more current and up-to-date. Additionally, each of the seven schools within the District had their own identification. Dr. Bennardo stated that it was important to have something that binds the District together. It was the goal to have the same logo for all communications—letters and emails. Dr. Bennardo introduced Mr. Lee Nober, Marketing teacher at Walt Whitman High School, who was instrumental in the coordination of the student effort in developing the slogan accompanying the logo design.

Mr. Nober thanked the Board of Education and Dr. Bennardo for the opportunity to assist in the creation of the slogan and logo. He stated that the strength of any organization was in its people. He credited his students for their hard work in proposing the various slogans, and then introduced senior Charles Thurer, whose catchphrase, "Creating the Leaders of Tomorrow" was chosen by the Board as the official slogan. The Board and the audience applauded Charles, who stood to accept the accolades. Mr. Nober continued and shared that it was Stephanie Robedee-Doyle, a Walt Whitman High School graduate from 2002, who created the logo design. Due to a previous engagement, Stephanie could not attend this evening's meeting. He continued that the logo was brought to Mr. Michael Kitakis of New Media Marketing, who modified it to its current design.

Dr. Bennardo introduced Mr. Kitakis, and stated that in addition to New Media Marketing, Mr. Kitakis was also the executive director of the Spirit of Huntington Art Center located in the old library. Dr. Bennardo stated that the Spirit of Huntington was filled with vibrant activity and has added "pop" to our District. Dr. Bennardo continued that he hoped to have the logo represent itself in a similar fashion as Texas A & M University's logo does. Dr. Bennardo stated that it was his expectation that the new logo would be a helpful tool for business partnerships and colleges in recognizing the District by its logo. Dr. Bennardo asked Mr. Kitakis to approach the podium.

Mr. Kitakis thanked the Board, Dr. Bennardo and the audience for the opportunity to present the new logo. He added that he was a member of the Walt Whitman Advisory Panel. He also shared that it was impressive as to how much emphasis and success the District has had in partnering with local businesses to reduce tax dollars for residents. He stated that he believed that the District was a model, not just for Long Island, but for the entire country. With the new logo presented on the screen, Mr. Kitakis shared the vision of having the uniform logo on letterhead, envelopes, and sports paraphernalia. He stated that the logo represented pride in the South Huntington School District—it provided a feeling that we were one. Additionally, Mr. Kitakis displayed the Wildcat logo, which can be used for athletics, and provides an opportunity for further branding of the District. Several depictions of tee shirts, water bottles, and other sports-related items were presented bearing the Wildcat logo.

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Mr. Kitakis expressed that New Media and Spirit of Huntington were excited to be part of the South Huntington School District team. He credited Dr. Bennardo with having his after-school art program aligned with the Heckscher Museum where the students' art work was displayed.

Mr. Ciappetta thanked Mr. Kitakis for coming to the meeting and unveiling the new logo.

**Walt Whitman  
High School Senior  
Awards:**

Mrs. Acker welcomed the Board of Education, Cabinet members, parents and family members, as well as the students, to the 2015 Walt Whitman Senior Awards ceremony. She expressed that it was indeed a privilege to address this group. Mrs. Acker thanked Ms. Leah Lugovina and the guidance counselors for their effort associated with the application and selection process. Mrs. Acker also provided praise to Mr. Jon Varlamos, who never failed to congratulate a student on his/her accomplishment, and for orchestrating the scholarship process from start to finish. Mr. Varlamos approached the podium and received applause. He expressed what a pleasure it was to be part of this eventful evening and welcomed the Class of 2015. He shared that he would speak of an important subject this evening—humanity. He continued and stated that much satisfaction comes when serving others, and this was the essence of humanity. He urged the students to have the goal that brought them here this evening serve them well as they moved on from Walt Whitman High School. Mr. Varlamos introduced the presenters for the many individual and memorial scholarships. Following these presentations, the high school's administration announced the names of the remaining award recipients. As the names were called, the students approached the podium for recognition and a photo opportunity.

**Motion on Minutes  
through Schedule  
of Bills (Warrants):**

Motion by Mrs. LaCara, seconded by Mrs. Brieff, be it Resolved that the Board of Education of the South Huntington Union Free School District approve the following items:

**Schedule of  
Investment  
Accounts:**

Schedule of Investment Accounts, April 2015, copy made part of these legal minutes, p. 1362.

**Treasurer's  
Report:**

Treasurer's Report, April 2015, copy made part of these legal minutes, p. 1363.

**Monthly Trial  
Balance and Bank  
Reconciliation:**

Monthly Trial Balance and Bank Reconciliation, April 2015, copy made part of these legal minutes, pp. 1364-1383.

**Monthly Collateral  
Reconciliation:**

Monthly Collateral Reconciliation, April 2015, copy made part of these legal minutes, p. 1384.

**Revenue Status  
Report, Gen. Fund:**

Revenue Status Report, General Fund, April 2015, copy made part of these legal minutes, p. 1385.



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<b>Schedule of Bills (Warrants):</b>	General Fund	Warrant 123	\$928,776.91
	"	124	11,666.63
	School Lunch	44	23,446.15
	Special Aid	43	48,363.71
	Capital Reserve	17	4,370.00
	2013 Bond	18	1,847.30
	<u>Approved-Packet of June 5, 2015:</u>		
General Fund	Warrant 121	\$968,054.68	
"	122	3,000.00	
School Lunch	43	16,406.87	
Special Aid	43	74,763.42	
"	44	590.81	
Capital Reserve	16	8,027.15	
<u>Approved-Packet of May 29, 2015:</u>			
General Fund	199	\$237,547.36	
"	120	24,127.79	
"	V000	(3,593.44)	
Special Aid	42	53,131.71	
2003 Bond	15	1,313.20	
Scholarship	3	2,200.00	
"	V000	(1,250.00)	
<u>Approved-Packet of May 22, 2015:</u>			
General Fund	Warrant 115	\$72,563.09	
"	116	3,877.21	
"	117	1,630,147.79	
"	118	52,000.00	
"	VO48	(3,750.00)	
School Lunch	42	19,200.48	
Special Aid	41	40,534.16	
2003 Bond	13	355.60	
Capital Reserve	14	11,365.74	
"	V012	(11,721.34)	

**Vote on Minutes  
through Schedule  
of Bills (Warrants):**

Mr. Ciappetta asked for any additional comments or questions on the above items, and then called for a vote on the motion.  
Motion carried unanimously.

**Communications:**

1. Letter from NSSBA to L.I. NYS Senate and Assembly Delegation re 7303-A Nolan (dated June 8, 2015)
2. Letter from NSSBA to L.I. New York State Senate and Assembly Delegation re New York State Education Investment Tax Credit – No Deals! (dated June 9, 2015)
3. Letter from NSSBA to L.I. New York State Senate and Assembly Delegation re New York State Education Investment Tax Credit (dated June 10, 2015)
4. Letter from NSSBA to L.I. New York State Senate and Assembly

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Delegation re New York State Tax Levy Cap (dated June 11, 2015)

- SHTA Mini-Grant Recommendations:** Motion by Mrs. Brieff, seconded by Mrs. LaCara, be it Resolved that the Board of Education of the South Huntington School District hereby approves the recommendations for SHTA Mini-Grants, with a total cost of \$6,262.31, a copy made part of these legal minutes, pp. 1413-1416. Motion carried unanimously.
- Approval of Petty Cash Funds:** Motion by Mrs. Carey, seconded by Mrs. LaCara, be it Resolved that the Board of Education of the South Huntington School District hereby approves Lawrence S. Light to have custody of the Petty Cash funds, to be established at the following opening amounts:  
 One \$100 fund for all elementary schools;  
 One \$100 fund for all secondary schools;  
 One \$100 fund for all the administrative needs;  
 One \$100 fund for the Transportation Department  
 (Expenditures shall not exceed approved budgeted amounts), a copy made part of these legal minutes, p. 1417. Motion carried unanimously.
- Approval of \$5,000 Donation by Sanford Harmony Program:** Motion by Mrs. Carey, seconded by Mr. Nitkewicz, be it Resolved that the Board of Education of the South Huntington School District hereby approves the donation of \$5,000 from the National University System, associated with the Sanford Harmony Program, for use in the South Huntington Early Intervention Program. Motion carried unanimously.
- Mrs. Harris explained that the program addresses tools/strategies for pre-school teachers to assist with building and maintaining connections among students and was supported by LIU/CW Post. Mrs. Brieff asked if the donation was for all preschool programs; Mrs. Harris responded only for the SHIP program.
- Approval of Summer Hiring of Personnel:** Motion by Mrs. Carey, seconded by Mrs. Brieff, be it Resolved that the Board of Education of the South Huntington School District hereby approves the hiring of personnel in June, as well as the summer period as follows: June 17, 2015, through July 7, 2015; July 7, 2015, through August 12, 2015; and August 12, 2015 through September 2, 2015. Motion carried unanimously.
- Summer Approval of Bids:** Motion by Mrs. LaCara, seconded by Mr. Nitkewicz, be it Resolved that the Board of Education of the South Huntington School District hereby approves the Purchasing Agent approving summer bids awards for budget materials and supplies during the summer period. Motion carried unanimously.

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**Approval of  
Questar III  
Agreement:**

Motion by Mrs. Carey, seconded by Mrs. Brieff, be it Resolved that the Board of Education of the South Huntington School District hereby approves the Fund Surplus Resolution Agreement and Release between the District and Questar III, which enables the District to receive a credit from an accrual in the amount of \$1,026.43.

Motion carried unanimously.

Mr. Light explained that the \$1,026.43 will not be received in the form of a check, but rather in a credit from BOCES. The \$1,026.43 will be deducted from the BOCES billing.

**Request to Remain  
in South  
Huntington School  
District:**

Motion by Mrs. Carey, seconded by Mr. Nitkewicz, be it Resolved that the Board of Education of the South Huntington School District hereby approves the parent request to have her son remain in the Oakwood Primary School for the remainder of the 2014/2015 school year, a copy made part of these legal minutes, p. 1418.

Motion carried unanimously.

**Resolution to  
Appoint Roosevelt  
& Cross, Inc., to  
Act as Underwriter  
for the Refunding  
of the Outstanding  
Portion of 2006,  
2007, 2008 and  
2009 Bonds:**

Motion by Mrs. Carey, seconded by Mr. Nitkewicz, be it Resolved that the Board of Education of the South Huntington School District hereby resolves as follows:

Section 1. The South Huntington Union Free School District, in the County of Suffolk, New York (the "District") has received four proposals for the refunding of certain outstanding Bonds of the District issued on various dates, and based upon the written advice received from the District's Financial Advisor, Munistat Services, Inc., it is hereby determined that the proposal of Roosevelt & Cross, Inc., is hereby accepted and such firm is appointed to serve as underwriter.

Section 2. This resolution shall take effect immediately.

Motion carried unanimously.

Mr. Light explained that the resolution speaks for itself; having the District assign Roosevelt & Cross as underwriters will reduce the cost on outstanding bonds for 2006, 2007, 2008 and 2009.

**Approval to  
Declare Timpani  
Drum Set Obsolete  
and Donate to the  
Long Island Drum  
Center:**

Motion by Mrs. LaCara, seconded by Mr. Nitkewicz, be it Resolved that the Board of Education of the South Huntington School District hereby approves declaring the Timpani drum set obsolete and further approves the donation of same to the Long Island Drum Center.

Motion carried unanimously.

**Approval of  
Contract  
Extensions:**

Motion by Mrs. LaCara, seconded by Mr. Nitkewicz, be it Resolved that the Board of Education of the South Huntington School District hereby approves the following contract extensions:

Schedule #16-36      Bus Attendant/Driver Assistant

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Schedule #16-68 Athletics/Field Trips  
 Schedule #16-14 Fleet Transportation  
 Motion carried unanimously.

Mr. Light explained that the District was pleased with the companies involved with all three contracts.

**Recommendations  
 for Placement by  
 CSE/CPSE:**

Motion by Mrs. Carey, seconded by Mr. Nitkewicz, be it Resolved that the Board of Education of the South Huntington School District, having reviewed minutes of the Committee on Special Education dated March 3, 9, 10, 16, 17, 18, 19, 20, 24, 25, 26, 27, 30, 31; April 1, 13, 14, 15, 16, 17, 20, 21, 23, 24, 28, 30; May 1, 6, 11, 13, 14, 2015, and the Committee on Preschool Special Education dated April 28; May 11, 12, 15, 19; June 1, 2, 2015, is satisfied that the procedures of Chapter 853 of the Education Law were followed and accepts the recommendations for placement set forth, copies made part of these legal minutes, pp. 1419-1470.

Motion carried unanimously.

**Approval of  
 Proposal from  
 Branch Services for  
 Asbestos  
 Abatement at  
 Stimson Middle  
 School's Boiler  
 Room, as  
 Recommended by  
 H2M:**

Motion by Mrs. LaCara, seconded by Mr. Nitkewicz, be it Resolved that the Board of Education of the South Huntington School District hereby approves the proposal from Branch Services for asbestos abatement in the boiler room at the Stimson Middle School, as recommended by H2M, in the amount of \$20,871.92, a copy made part of these legal minutes, p. 1471.

Motion carried unanimously.

Dr. Bennardo reported that while the boiler replacement was taking place, asbestos was found in the flooring. The original contractor's quote for the abatement was over \$80,000, which H2M felt was too high for this additional work. The proposal from Branch Services was far more reasonable. Mr. Light added that the \$20,871.92 was within the original amount of the original contract. Mr. Nitkewicz articulated surprise at the vast difference of the two quotes and asked if the scope of the work was the same. Mr. Light responded that it was the same. Mrs. Brieff asked if the boiler was from the same contract, to which Mr. Light responded affirmatively.

**Confidential  
 Personnel  
 Resolution for  
 Superintendent:**

Motion by Mr. Nitkewicz, seconded by Mrs. LaCara, be it Resolved that the Board of Education of the South Huntington School District hereby approves the Superintendent's salary for the 2015/2016 fiscal year and benefits as outlined in the third amendment to the Superintendent's contract, a copy made part of these legal minutes, pp. 1472-1473.  
 Motion carried unanimously.

Mr. Nitkewicz stated that he is pleased to announce that this agreement extends Dr. Bennardo's current contract for a very long time, to June of 2020.



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**Approval of  
Summer Bilingual  
Psychological  
Evaluations and  
Bilingual  
Educational  
Evaluations:**

Motion by Mrs. Brieff, seconded by Mr. Nitkewicz, be it Resolved that the Board of Education of the South Huntington School District hereby approves the District's school psychologists to conduct bilingual psychological evaluations and bilingual educational evaluations conducted during the summer months and/or outside of their regular school day at the rate of \$550 for bilingual psychological evaluations and \$750 for bilingual psychological evaluations/educational evaluations, a copy made part of these legal minutes, p. 1474.  
Motion carried unanimously.

Mrs. Harris explained that our special education program runs year-round, and as such, evaluations are ongoing and need to be completed to assure compliance with NYSED. Mrs. Harris further stated that the rates quoted above are paid across Long Island.

**Personnel:**

Motion by Mr. Nitkewicz, seconded by Mrs. LaCara, be it Resolved that the Board of Education of the South Huntington School District, having reviewed the recommendations of the Chief School Administrator, is satisfied that the provisions of Section 3012 of Education Law were followed, and thereby accepts those recommendations as set forth in schedules made part of these legal minutes, pp.1475-1513, and authorizes implementation thereof:

Schedule 4: Coordinator/Department Chairperson Assignments  
Schedule 6: Summer School Appointments (Instructional)  
Schedule 8: Re-Employment to Positions (Instructional)  
Schedule 9: Coaching/Extracurricular Appointments (Instructional)  
Schedule 11: Terminations (Instructional)  
Schedule 12: Leaves of Absence; Ext. of Sick Leave  
Schedule 13: Salary Change (Instructional)  
Schedule 15: Appointments (Non-Instructional)  
Schedule 16: Terminations (Non-Instructional)  
Schedule 19: Temporary/Seasonal Appointment (Non-Instructional)  
Schedule 20: Re-Appointments (Non-Instructional)  
Schedule 22: Substitute Employee appointments (Inst./Non-Inst.)  
Motion carried unanimously.

**Information and  
Reports:**

1. Personnel Postings (3)
2. Letter from Dr. Bennardo to WWHS Students of the Month
3. Letter from Dr. Bennardo to Birchwood Boosters for May 2015
4. The Long-Islander, 1 article (June 4, 2015)
5. The Long-Islander, 4 articles (June 11, 2015)
6. Newsday, 1 article (June 11, 2015)
7. NYSIR 2014 Annual Report
8. SHTA Minutes of the Executive Board Meeting, June 10, 2015
9. Memorandum from Mrs. Harris re the Alternative High School's Literary Journal

Information Sent to Board Week Ending June 5, 2015:

1. Personnel Postings (6)

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2. SHTA Minutes of the Executive Board Meeting, May 27, 2015
3. The Silas Scoop, June 2015
4. Oakwood Primary School, June 2015 Calendar of Events
5. The Countrywood Chronicle, June 2015
6. The Long-Islander, 2 articles
7. Letter from Mrs. Buhse to Assemblyman Lupinacci re Miles for Michael Race

Information Sent to Board Week Ending May 29, 2015:

1. Facilities Committee Meeting Minutes, May 26, 2015
2. Letter from Mr. Smith to Parents/Guardians re final exam and bus schedule
3. Letter from Dr. Leva to Dr. Bennardo re resignation
4. Final Internal Audit Report
5. Letter from Mr. Smith and Anthony Bosco (Principal for the Day) to Parents/Guardians re 8<sup>th</sup> grade end-of-year festivities
6. Letter from Dr. Bennardo to Birchwood Boosters for month of April
7. Personnel Postings (7)
8. The Long-Islander, 4 articles

Information Sent to Board Week Ending May 22, 2015:

1. Approval of Spark Challenge Award Money/Donation
2. Facilities Committee Agenda for May 26, 2015
3. Personnel Postings (3)
4. Letter from Dr. Bennardo to Countrywood students re recent PTA Council meeting
5. Letter from Dr. Bennardo re Wind Ensemble NYSSMA Majors Gold Medal
6. Letter from Dr. Bennardo to students re 2015 National Spanish Examination
7. Letter from Dr. Bennardo to Principal's List students
8. Letter from Dr. Bennardo re Silver Medalists NYSSMA Festival
9. The Long-Islander, May 14, 2015 (4 articles)

**Comments from Board Members and Staff:**

Mrs. Brieff happily stated that there were wonderful events occurring in the District. She shared that the recent South Huntington Teachers Association's retirement dinner was very enjoyable. Additionally, she also attended the Project Excel ceremony on June 9<sup>th</sup> and that was a very inspiring event. She articulated her satisfaction in knowing how much support the students received from their mentors and administrators. Mrs. Brieff also commented on how motivational the speaker was, Mr. Vaughn McKoy. His speech was very encouraging to the Project Excel students in making them realize there was no end to what they can achieve. Mrs. Brieff provided her full support for the Project Excel Program.

Mr. Ciappetta also spoke of the impressive events taking place within the District and commented on the student accomplishments at Walt Whitman High School. He also congratulated the three board members

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who were re-elected to another three-year term—Mr. Nitkewicz, Mrs. LaCara and Mrs. DeGaetano. He stated it was a pleasure to work with each one of them. Mr. Ciappetta expressed concern for the low voter turnout at last month's budget vote, and faulted the tax cap. Whereas prior to the tax cap the voter turnout could be 30%, this year less than 8% voted. A brief discussion ensued regarding encouraging residents to come out and vote.

Mr. Nitkewicz spoke of streaming the Board meetings to enhance the relationship between the Board and residents. He shared his understanding that there was a large population unable to secure sitters, or for whatever reason, cannot attend meetings. Thus the streaming of Board meetings could be a helpful tool in this regard. Mr. Nitkewicz shared that the Board does good work, and this good work needs to be exposed utilizing technology. He concluded his remarks by expressing his complete pleasure in being able to work with the Board of Education for an additional three years.

Mr. Ciappetta reported that the New York State Legislation was still in session; he expressed concern for the tax cap proposition. He hoped that the legislators correct items that he believed required change. Mr. Ciappetta continued and shared that he attended the meeting with Dr. Bennardo and Mr. Callahan at the invitation of Senator Marcellino. At this meeting, Regent Roger Tilles spoke to the changes to the APPR; he commented that no solutions were identified, but rather a path forward to come up with a better evaluation system. A discussion ensued regarding the APPR; Mr. Nitkewicz shared that his wife was a teacher, and he cannot fathom that her evaluation was based on student test scores. Mr. Ciappetta expressed concern for the tests—at this point in time, 50% don't take the test, and the other 50% don't care about the tests—thus how valid was the testing? The discussion concluded with Mr. Ciappetta stating that Regent Roger Tilles expects the opt-out rate to go up to 75%.

**Voice of the Residents:**

Visitors were invited to participate. Mr. Scharpf, Science teacher at Stimson Middle School, approached the Board and stated that it was he who sent the email communication earlier in the day to the Board and the Superintendent regarding his dissatisfaction with the Memorandum of Agreement between the District and the Teachers' Association. He understands that the email was then sent to a third party. Mr. Scharpf asked for an explanation as to why that had been done. Dr. Bennardo stated that he had forwarded the email to the union leadership as it was the union leadership that negotiated the MOA. The Board and the Superintendent do not negotiate on behalf of the unit. Dr. Bennardo continued and stated that the public has no knowledge of the MOA; he forwarded it directly to the union leadership as Mr. Scharpf was a member of SHTA. Mr. Scharpf expressed dissatisfaction with Dr. Bennardo's response. At this point Mr. Nitkewicz directed two questions to Mr. Scharpf as follows: (1) Is Mr. Scharpf a member of the bargaining unit relative to the MOA? and (2) Is the MOA public knowledge? Mr.

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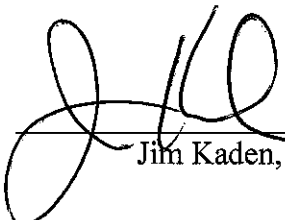
Scharpf's responses were yes to the first question and no to the second question. Accordingly, Mr. Nitkewicz stated that as a member of the bargaining unit, it was appropriate that the electronic communication was forwarded to the unit's leadership. Mr. Scharpf's contention was that it was a private matter, however, it was the Superintendent's and the Board's position that the MOA is not a public matter, but rather one between the District and the Union. Mr. Nitkewicz continued and stated that Mr. Scharpf was only aware of the MOA because he was a member of the Teachers' Association. Mr. Scharpf stated that he was appealing to the Board as a resident, not as a member of the Teachers Association. Mr. Nitkewicz stated that he cannot have it both ways—a resident does not have that information as it is not a public matter. Mr. Scharpf at this time expressed concern for his daughters attending school at Oakwood and Birchwood next year, and he did not wish to be identified as a "trouble-maker." Again Mr. Scharpf articulated that he wrote the communication as a resident; Mr. Nitkewicz firmly stated that the MOA is not a matter of public information, it is not in the public domain. Mr. Nitkewicz further declared that he cannot speak of the MOA in public. This discussion went back and forth between Mr. Scharpf and the Board, and Mr. Scharpf again expressed concern for retaliation for speaking on this matter. Mr. Nitkewicz and Dr. Bennardo assured Mr. Scharpf that there will be no retaliation. Mr. Scharpf stated that he just wanted to clear the air; he did not want to overstep any boundaries, and he thanked the Board and the Superintendent for their attention. Mr. Nitkewicz thanked Mr. Scharpf for his patience.

**Executive Session:** Motion by Mr. Nitkewicz, seconded by Mrs. Brieff, be it Resolved that the Board of Education go into Executive Session to discuss the employment history of a particular person.  
Motion carried unanimously.

Motion by Mrs. LaCara, seconded by Mrs. Carey, be it Resolved that the Executive Session be adjourned.  
Motion carried unanimously.

**Adjournment:** Motion by Mrs. Brieff, seconded by Mrs. DeGaetano, be it Resolved that the meeting be adjourned.  
Motion carried unanimously.

The meeting was declared adjourned at 10:48 p.m.

  
\_\_\_\_\_  
Jim Kaden, President

  
\_\_\_\_\_  
Laura McLean, District Clerk

Attachments made part of these legal minutes, pages 1359 through 1513.