

A regular meeting of the Board of Education of South Huntington Union Free School District was held on Wednesday, November 6, 2013, in the cafeteria of Birchwood Intermediate School, 121 Wolf Hill Road, Melville, New York.

Present: **Board Members:**

President
Vice President

Mr. Kaden
Mr. Ciappetta
Mrs. Brieff
Mrs. Carey
Mrs. DeGaetano
Mrs. LaCara
Mr. Nitkewicz

Staff:

Superintendent of Schools
Asst. Supt. for Personnel & District Services
Interim Business Administrator
Supervisor of Assessment and Technology
District Clerk

Dr. Bennardo
Dr. Centamore
Mr. Light
Dr. Bloom
Mrs. Hammond

Absent: Deputy Superintendent

Ms. Harris

Call to Order: Mr. Kaden opened the meeting at 6:45 p.m.

Executive Session: Motion by Mrs. DeGaetano, seconded by Mr. Nitkewicz, be it Resolved that the Board go into Executive Session to discuss the employment history of a particular person.
Motion carried unanimously.

Motion by Mrs. Brieff, seconded by Mrs. Carey, be it Resolved that the Executive Session be adjourned.
Motion carried unanimously.

Mr. Kaden opened the Business Meeting at 7:35 p.m. and led the audience in the Pledge of Allegiance.

**Educational
Presentation -
APPR/Assessments
Update:**

Dr. Bennardo began the presentation with the history of APPR. Dr. Bennardo stated that the New York State Education Department required that every teacher and principal be rated on a 100-point scale. Dr. Bennardo noted that the 100-point scale was converted to one of four ratings:

- Ineffective
- Developing
- Effective
- Highly Effective

**Educational
Presentation -
APPR/Assessments
Update:
(Continued)**

Dr. Bennardo stated that the state required the following point breakdown for teachers:

- 60% for local observation
- 20% for student-growth component
- 20% for student-assessment component

Dr. Bennardo asked Dr. Centamore and Dr. Bloom to give an overview on the local observation, the student-growth component and the student-assessment component. Dr. Bennardo noted that the plan, including the observation component selected, point distribution and assessment process, had to be negotiated with the bargaining units. Failure to reach resolution came with a threat of lost New York State aid.

The 60% Observations and Evidence:

- We selected the Danielson model; the administrators have been trained in this evidence-based model, and teachers are performing well with these observations.
- Our system includes one announced and one unannounced observation. The points required for observation are negotiated at the local level and approved by NYSED.

The 20% Local, Student-Grown Component:

- This was designed to take a snapshot of a child at a point in time, and another snapshot at a concluding point in time, and measure the learning and growth.
- The degree of improvement required for the various points is negotiated at the local level and approved at the NYSED level.

The 20% Student Assessment Component:

- In a perfect world, the NYS officials envisioned a state test that would be consistent from year to year. The performance for a teacher's student would then go to NYSED, and a score would be sent back to the district.
- In reality, this year-to-year state test score only worked for Grades 3-8 in math and English. The other courses and grades were required to make up student learning objective scores to provide a year-starting benchmark.

The Student Learning Objective (SLO)

- For a course such as Regents Chemistry, a year-starting SLO must be developed and administered because there is no year-to-year comparison possible from biology to chemistry.
- For a course such as social studies, you must have a year-starting and year-ending SLO.

Dr. Bennardo concluded the presentation with a testing explanation for Grade 5. The Board and audience were then given an opportunity for questions and discussion.

Adoption of Agenda:	Motion by Mr. Nitkewicz, seconded by Mr. Ciappetta, be it Resolved that the revised tentative agenda, being further revised by adding New Business Item No. 4, UPSEU Sick Bank Approval, be adopted. Motion carried unanimously.
Motion on Minutes through Schedule of Bills (Warrants):	Motion by Mrs. LaCara, seconded by Mr. Ciappetta, be it Resolved that the Board of Education of the South Huntington Union Free School District approve the following items:
Minutes:	Minutes of Board meeting held on October 2, 2013.
Schedule of Investment Accounts:	Schedule of Investment Accounts, September 2013, copy made part of these legal minutes, p. 520.
Treasurer's Report:	Treasurer's Report, September 2013, copy made part of these legal minutes, p. 521.
Monthly Trial Balance and Bank Reconciliation:	Monthly Trial Balance and Bank Reconciliation, September 2013, copy made part of these legal minutes, pp. 522-534.
Monthly Collateral Reconciliation:	Monthly Collateral Reconciliation, September 2013, copy made part of these legal minutes, p. 535.
Revenue Status Report, General Fund:	Revenue Status Report, General Fund, September 2013, copy made part of these legal minutes, p. 536.
Revenue Status Report, School Lunch Fund:	Revenue Status Report, School Lunch Fund, September 2013, copy made part of these legal minutes, p. 537.
Revenue Status Report, Special Aid Fund:	Revenue Status Report, Special Aid Fund, September 2013, copy made part of these legal minutes, p. 538.
Budget Status Report (Expenditures) General Fund:	Budget Status Report (Expenditures), General Fund, September 2013, copy made part of these legal minutes, pp. 539-542.
Budget Status Report (Expenditures) School Lunch Fund:	Budget Status Report (Expenditures), School Lunch Fund, September 2013, copy made part of these legal minutes, p. 543.

Budget Status Report (Expenditures) Special Aid Fund: Budget Status Report (Expenditures), Special Aid Fund, September 2013, copy made part of these legal minutes, p. 544.

Budget Status Report (Expenditures) Capital Fund: Budget Status Report (Expenditures), Capital Fund, September 2013, copy made part of these legal minutes, pp. 545-547.

Budgetary Transfer Report: Budgetary Transfer Report, September 2013, copies made part of these legal minutes, p. 548.

Tax Levy Schedule: Tax Levy Schedule, September 2013, copy made part of these legal minutes, p. 549.

Library Tax Levy: Library Tax Levy, September 2013, copy made part of these legal minutes, p. 549.

Extraclassroom Activity Fund Report: Extraclassroom Activity Fund Report, September 2013, copy made part of these legal minutes, pp. 550-554.

Claims Audit Report: Claims Audit Report, September 2013, copy made part of these legal minutes, pp. 555-558.

Schedule of Bills (Warrants):	General Fund	Warrant 54	\$ 596.34
	"	55	179,363.54
	School Lunch	15	42,469.16
	Special Aid	19	72,207.65
	2003 Bond	11	3,399.50

Approved – Board Packet of October 25, 2013

General Fund	Warrant 51	\$ 1,564,760.86
"	52	466,578.46
"	53	236.96
School Lunch	14	14,551.12
Special Aid	18	117,746.39

Approved – Board Packet of October 18, 2013

General Fund	Warrant 48	\$ 85,951.58
"	49	970,532.96
"	50	1,437,600.25
School Lunch	13	14,774.63
Special Aid	17	47,803.21
2003 Bond	10	176,935.41

Vote on Minutes through Schedule of Bills (Warrants):

Mr. Kaden asked for any additional comments or questions on the above items, and then called for a vote on the motion.

Motion carried unanimously.

Mr. Ciappetta had questions on the financials. Mr. Light stated he would get a response to the Board.

Communications:

1. E-mail communications from Mary DeFalco re Common Core
2. Disclosure letter from Laura Carey re Video Design Software, a copy made part of these legal minutes, p. 559.

Mr. Kaden stated that at the September 18, 2013, Board meeting, the Board approved the lease proposal submitted on behalf of Video Design Software for rental space in the old library property. Mr. Kaden noted that Mrs. Carey stated, at that time, that she was an employee of Video Design Software and she abstained from the vote. Mr. Kaden stated that Mrs. Carey's letter was to clarify that she did not hold any shares in the company nor did she have any financial interest in it. In addition, Mrs. Carey would not receive any remuneration or financial benefit from the lease agreement between the District and Video Design Software.

Recommendations for Placement by CSE/CPSE:

Motion by Mr. Nitkewicz, seconded by Mrs. Brieff, be it Resolved that the Board of Education of the South Huntington School District, having reviewed minutes of the Committee on Special Education dated September 4, 11, 12, 13, 17, 18, 19, 23, 25, 26, October 1, 2, 3, 4, 7, 9, 10, 11, 14, 15, 16, 17, 21, 22, 23, 24 and 28, 2013, and the Committee on Preschool Special Education dated October 8, 15, 18, 21, 22, 28, 29 and 30, 2013, is satisfied that the procedures of Chapter 853 of the Education Law were followed and accepts the recommendations for placement set forth, copies made part of these legal minutes, pp. 560-581.

Motion carried unanimously.

SEQRA Review Countrywood Library Flood Repair:

Motion by Mr. Nitkewicz, seconded by Mrs. Carey, Whereas, the Board of Education of South Huntington Union Free School District desires to embark upon a capital improvement project at the Countrywood Primary Center for the Library Flood Repair including: emergency water extraction, cleanup, and interior renovations at the existing facility and

Whereas, said capital improvement project at the Countrywood Primary Center, is subject to classification under the State Environmental Quality Review Act (SEQRA); and

Whereas, replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in section 617.4 of this part, are classified as Type II Actions under the current Department of Environmental Conservation SEQRA Regulations (Section 6 NYCRR 617.5(2)); and

Whereas, the SEQRA Regulations declare Type II Actions to be actions that have no significant impact on the environment and require no further review under SEQRA; and

**SEQRA Review
Countrywood
Library Flood
Repair:
(Continued)**

Whereas, the Board of Education of South Huntington Union Free School District, as the only involved agency, has examined all information related to the capital improvement project and has determined that the capital improvement projects for Library Flood Repair including: emergency water extraction, cleanup, and interior renovations at the Countrywood Primary Center are classified as a Type II Action pursuant to Section 617.5(2) of the SEQRA Regulations;

Now, Therefore, Be it Resolved, that the Board of Education of South Huntington Union Free School District hereby declares itself lead agency in connection with the requirements of the State Environmental Quality Review Act; and

Be it Further Resolved, that the Board of Education of South Huntington Union Free School District hereby declares that the Library Flood Repair including: emergency water extraction, cleanup, and interior renovations at the Countrywood Primary Center is a Type II Action, which requires no further review under SEQRA; and

Be it Further Resolved, that the Board of Education of the South Huntington Union Free School District hereby shall forward an official copy of this resolution to the New York State Education Department together with a copy of the correspondence from the New York State Office of Parks, Recreation and Historic Preservation in connection with its request for approval of the listed projects form the New York State Education Department.
Motion carried unanimously.

Mrs. Brieff had a question that was answered to her satisfaction by Mr. Light.

**UPSEU Security
Unit Resolution:**

Motion by Mr. Nitkewicz, seconded by Mr. Ciappetta, Whereas, the District is in receipt of a letter dated October 18, 2013 from the United Public Service Employees Union ("UPSEU") requesting that the unit be reformulated into two (2) units, one (1) consisting of the ten (10) month security employees and the other consisting of the 12 month security employees; and

Whereas, the District recognizes the benefits of having two (2) separate units given the differences in the terms and conditions of their employment with the District; and

Now, Therefore, Be it Resolved, that the District approves the request made by UPSEU to separate the Security Bargain Unit into two (2) separate units as described herein.

Be it Further Resolved, that the Assistant Superintendent for Personnel and District Services is authorized to take such measures as are necessary to accomplish such purpose.
Motion carried unanimously.

UPSEU Sick Bank Approval:

Motion by Mr. Nitkewicz, seconded by Mrs. DeGaetano, be it Resolved that the Board of Education of the South Huntington Union Free School District hereby approves the UPSEU Sick Bank request, a copy of the resolution made part of these legal minutes, p. 582.
Motion carried unanimously.

Personnel:

Motion by Mrs. LaCara, seconded by Mrs. Brieff, be it Resolved that the Board of Education of the South Huntington School District, having reviewed the recommendations of the Chief School Administrator, is satisfied that the provisions of Section 3012 of Education Law were followed, and thereby accepts those recommendations as set forth in schedules made part of these legal minutes, pp. 583-594, and authorizes implementation thereof:

- Schedule 5 - Part-time Appointments (Instructional)
- Schedule 9 - Coaching/Extracurricular Appointments (Instructional)
- Schedule 10 - Tenure Appointments
- Schedule 11 - Terminations (Instructional)
- Schedule 12 - Leaves of Absence; Ext. of Sick Leave
- Schedule 13 - Salary Change (Instructional)
- Schedule 15 - Appointments (Non-Instructional)
- Schedule 16 - Terminations (Non-Instructional)
- Schedule 17 - Leaves of Absence (Non-Instructional)
- Schedule 19 - Temporary/Seasonal Appointment (Non-Instructional)
- Schedule 22 - Substitute Employee Appointments (Inst./Non-Inst.)

Motion carried unanimously.

Information and Reports:

1. Letter to members of Whitman's Chorale group from Dr. Bennardo re their performance at the NYSSBA's annual conference in Rochester, New York
2. Thank you letter to Mr. Altinel from Dr. Bennardo re Chorale group's performance at the NYSSBA's annual conference in Rochester, New York
3. Personnel Postings (7)
4. Minutes of the Executive Board Meeting, SHTA, 10-28-13
5. *November Calendar*, Oakwood Primary Center
6. News articles: *The Long-Islander*, 10-31-13

Information Sent to Board Week Ending October 25, 2013

1. Letter to Mr. Kaden from Maryann Zumpano, Western Suffolk BOCES Board President, re invitation to annual Board Dinner to be held on December 5, 2013
2. Memo to Boards of Education and Superintendents from Mary Jo O'Hagan, N-SSBA, re Suffolk County Industrial and Commercial Incentive Plan (ICIP)
3. Personnel Postings (3)
4. News articles: *The Long-Islander*, 10-17-13 and 10-24-13; *Newsday*, 10-24-13

**Information and Reports:
(Continued)**

Information Sent to Board Week Ending October 18, 2013

1. Congratulatory letter to Patrick Zakrzewski, Bedel Saget and Devon Budzitowski from Dr. Bennardo re selection as a National Merit Award winner
2. Memo to Board Policy Manual Holders from Dr. Bennardo re Amendment to Board Policy §7212, Tutors
3. Memo to Dr. Bennardo from Mr. Light re Facilities Committee Agenda, October 22, 2013
4. Personnel Posting (1)
5. Letter to Mr. Kaden from Maryann Zumpano, Western Suffolk BOCES, re appointment of District Superintendent
6. Memo to Boards of Education and Superintendents from Mary Jo O'Hagan, N-SSBA, re Suffolk County Industrial and Commercial Incentive Plan (ICIP)
7. Flyer re Fine Art and Crafts Fair, 10-23-13

Committee Updates:

Facilities

Mr. Ciappetta reported that the committee met on October 22, 2013, and discussed the following:

- The committee toured Stimson Middle School to note items for repair or replacement. Mr. Ciappetta noted that the areas of concern included the gym locker rooms, auxiliary gym pads, gym floors, basketball court, track, the septic system, walls cracking and paint.
- Countrywood library flood
- Stimson Track – Mr. Ciappetta noted that there was no guarantee on the first repair to fill in the cracks. Mr. Ciappetta stated that a new track would cost approximately \$40,000-\$50,000.
- Sump at Memorial

Mr. Kaden asked Mr. Ciappetta to bring to the Facilities Committee the question of which would be better, another bond for future repairs or putting money in the budget each year for maintenance of our buildings. He would like to see the pros and cons of both. Mr. Kaden noted that the buildings must be kept in repair and not allowed to deteriorate to the point where the cost of repairs would be a burden on any given year's budget.

Comments from Board Members and Staff:

Dr. Bennardo thanked Eileen Kerrigan and Chad Lupinacci for bringing KPMG, a global accounting firm, to Oakwood Primary Center to celebrate the five-year anniversary of their KFFL – Family for Literacy program. Every first grader received a bag of five books. Dr. Bennardo noted that Assemblyman Lupinacci returned to his old classroom and read a book to the students. Dr. Bennardo apologized to the Board for not getting word out sooner but the event grew into a much bigger event than expected. Dr. Bennardo stated that it was a wonderful experience and Oakwood shined that day.

**Comments from
Board Members
and Staff:
(Continued)**

Mr. Kaden noted that the Whitman Chorale Group performed at the NYSSBA Annual Convention in Rochester and did an excellent job. Mr. Kaden, Mr. Ciappetta, Dr. Bennardo and Ms. Harris attended the convention and enjoyed their performance. Mr. Kaden stated that, while at the convention, they attended a breakfast where Commissioner King spoke for a few minutes and then took questions from the audience. The message from Commissioner King was that if districts wanted to have changes made, they would listen, but Common Core was here to stay. Mr. Kaden noted that Commissioner King was a very interesting speaker and handled the questions very well.

Dr. Bennardo stated that Whitman's Marching Band did very well in Syracuse at the NYSFBC competition placing eighth out of sixteen bands. Dr. Bennardo noted that the district should be very proud of the Marching Band.

Mr. Kaden stated that the Board received a communication from the Nassau-Suffolk School Board Association regarding the Suffolk County Industrial and Commercial Incentive Plan. Mr. Kaden asked Mr. Light to investigate the options and report back to the Board at the next Board meeting.

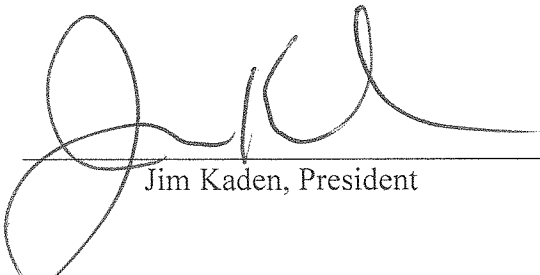
**Voice of the
Residents:**

Visitors were invited to participate.

Adjournment:

Motion by Mrs. Brieff, seconded by Mrs. Carey, be it Resolved that the meeting be adjourned.
Motion carried unanimously.

The meeting was declared adjourned at 8:45 p.m.



Jim Kaden, President



Judith A. Hammond, District Clerk

Attachments made part of these legal minutes, pages 520 through 594.